# CONNOR F. HOGAN

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## PROFESSIONAL EXPERIENCE

**Vertex Service Partners** **Charlotte, NC**

*Strategic Finance Manager* *July 2025 – Present*

- Own a $250M P&L spanning 7 operating companies in a multi-brand home services roll-up, partnering with GMs, area leadership, and functional leaders to drive forecasting, productivity, and margin/EBITDA.
- Created and own the end-to-end platform for sourcing, evaluating, and launching new markets, leading all launches against a $100M revenue / $20M contribution mandate.

**Honeywell** **Charlotte, NC**

*Senior Internal Auditor – Global Operations & Supply Chain; Corporate Audit* *August 2024 – Present*

- Led end-to-end assessments of Honeywell's global footprint, driving financial and operational engagements to identify risks, root cause performance variances, and develop corrective actions to improve operations.
- Engaged in audits related to sales, inventory and operations planning, foreign-trade zones, high-growth regions, engineering technical drawings, M&A, SOX, logistics, sourcing, and procurement.

**Honeywell** **Charlotte, NC**

*Finance Analyst – Corporate Supply Chain FP&A* *February 2023 – August 2024*

- Created, tested, and deployed the first-ever enterprise-level six-quarter rolling forecast model for $800M in annual freight and distribution center spend, consistently maintaining over 95% accuracy on a 90-day look-back. The model facilitated a 70bps reduction in freight spend as a percentage of revenue since inception.
- Owned financial modeling and scenario analysis for distribution center repositioning and consolidation projects, formulating IRR, NPV, and payback sensitivities for Honeywell's ~80-site, $200M annual OPEX DC portfolio.

**Honeywell** **Phoenix, AZ**

*Accountant – Aerospace Defense Program Controllership* *April 2021 – February 2023*

- Conducted estimate at completion (EAC) reviews, calculating, managing, and presenting defense program revenue, cost, gross-margin, risk, funding, P&L impact, percent completion, and what-ifs to CFOs every quarter.
- Managed controllership activities, including journal entries, reporting, and commentary, for three manufacturing sites. Collaborated with program managers on short-range revenue & COGS forecasts for engineering projects.

**Valley Christmas Tree Removal; Ahwatukee Christmas LLC** **Phoenix, AZ**

*Founder and Owner* *December 2017 – January 2024*

- Founded a five-figure startup with a social emphasis, providing Christmas tree donations to families experiencing hardship and sustainable Christmas tree removal services throughout the Phoenix metro area.
- Gained significant market traction with 500+ services performed, increased customer acquisitions by >250% YoY, tripled revenues, and grew gross profit margin to >78%. Guided company to ~195% CAGR (FY'17-21).

**The Boeing Company** **Phoenix, AZ**

*Finance Systems Integration Intern* *June 2020 – August 2020*

## EDUCATION

**Arizona State University – W. P. Carey School of Business** **Tempe, AZ**

*Bachelor of Science, Finance* *Class of 2020*

*Certificate in Applied Business Data Analytics; Minor in Political Science* GPA: 3.6/4.0, cum laude

## TECHNICAL SKILLS AND CERTIFICATIONS

*Computer:* Hyperion Planning (Essbase), Microsoft Office Suite, Macros, SAP, Tableau, SQL, Claude Code

*Certifications:* Institute of Management Accountants: Certified Management Accountant (CMA®)